Financial Statements
For the Years Ended December 31, 2019 and 2018
With Independent Auditor's Reports



**EAST-WEST MANAGEMENT INSTITUTE, INC.** For the Years Ended December 31, 2019 and 2018

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#### INDEPENDENT AUDITOR'S REPORT

The Board of Directors
East-West Management Institute, Inc.

#### Report on the Financial Statements

We have audited the accompanying financial statements of East-West Management Institute, Inc. (the Institute), which comprise the statements of financial position as of December 31, 2019 and 2018, the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of East-West Management Institute, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

August 14, 2020

Mitchell: Titas, LLP

Statements of Financial Position As of December 31, 2019 and 2018

	2019			2018		
ASSETS						
Cash	\$	679,923	\$	1,090,305		
Contracts and grants receivable		1,441,818		1,279,486		
Contributions receivable		174,200		257,621		
Security deposits and other assets		205,659		215,402		
Restricted cash		26,985		23,187		
Total assets	\$	2,528,585	\$	2,866,001		
LIABILITIES AND NET ASSETS						
Accounts payable and accrued expenses	\$	566,312	\$	601,948		
Deferred revenue		39,380		220,037		
Loans payable		540,000		500,000		
Total liabilities		1,145,692		1,321,985		
COMMITMENTS						
Net assets						
Without donor restrictions		1,123,514		1,097,529		
With donor restrictions		259,379		446,487		
Total net assets		1,382,893		1,544,016		
Total liabilities and net assets	\$	2,528,585	\$	2,866,001		

Statements of Activities

For the Years Ended December 31, 2019 and 2018

		2019			2018	
	Without	With		Without	With	
	Donor	Donor	Total	Donor	Donor	Total
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
REVENUE AND RECLASSIFICATIONS						
U.S. government grants and cooperative						
agreements	\$ 9,344,445	\$ -	\$ 9,344,445	\$ 8,874,399	\$ -	\$ 8,874,399
U.S. government contracts	6,703,445	-	6,703,445	6,036,842	-	6,036,842
United Kingdom's Foreign and Commonwealth						
Office (FCO)	477,651	-	477,651	39,550	-	39,550
Contributed services	342,446	-	342,446	280,111	-	280,111
Other contracts	415,187	-	415,187	216,701	-	216,701
Other grants and contributions	214,720	405,235	619,955	251,444	386,571	638,015
Other income	-	-	-	247	-	247
Net assets released from restrictions	592,343	(592,343)		359,870	(359,870)	
Total revenue and reclassifications	18,090,237	(187,108)	17,903,129	16,059,164	26,701	16,085,865
EXPENSES						
Program	15,841,663	-	15,841,663	13,860,595	-	13,860,595
General and administrative	2,225,686	-	2,225,686	2,142,981	-	2,142,981
Total expenses	18,067,349		18,067,349	16,003,576		16,003,576
Change in net assets before other						
income (expense)	22,888	(187,108)	(164,220)	55,588	26,701	82,289
OTHER INCOME (EXPENSE)						
Interest income	6,725	-	6,725	4,906	-	4,906
Currency exchange gain (loss)	(219)	-	(219)	748	-	748
Interest expense	(20,290)	-	(20,290)	(19,780)	-	(19,780)
Deferred rent expense	19,500	-	19,500	19,500	-	19,500
Bad debt	(2,619)		(2,619)	(12,490)		(12,490)
Other income (expense), net	3,097		3,097	(7,116)		(7,116)
Change in net assets	25,985	(187,108)	(161,123)	48,472	26,701	75,173
Net assets, beginning of year	1,097,529	446,487	1,544,016	1,049,057	419,786	1,468,843
Net assets, end of year	\$ 1,123,514	\$ 259,379	\$ 1,382,893	\$ 1,097,529	\$ 446,487	\$ 1,544,016
· •						

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows For the Years Ended December 31, 2019 and 2018

		2019	2018		
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$	(161,123)	\$	75,173	
Adjustments to reconcile change in net assets					
to net cash (used in) provided by operating activities					
Changes in operating assets and liabilities					
(Increase) decrease in contracts and grants		(400,000)		000 445	
receivable		(162,332)		623,145	
Decrease (increase) in contributions receivable  Decrease in security deposits and other		83,421		(78,772)	
assets		9,743		28,431	
(Decrease) increase in accounts payable		0,740		20,-101	
and accrued expenses		(35,636)		32,732	
Decrease in deferred revenue		(180,657 <u>)</u>		(52,603)	
Net cash (used in) provided by operating					
activities		(446,584)		628,106	
CASH FLOWS FROM FINANCING ACTIVITIES					
Borrowings (repayment) of loan principal		40,000		(200,000)	
Net cash provided by (used in)					
financing activities		40,000		(200,000)	
Net (decrease) increase in cash and restricted cash		(406,584)		428,106	
Cash and restricted cash, beginning of the year		1,113,492		685,386	
Cash and restricted cash, end of the year	\$	706,909	\$	1,113,492	
	Ψ	700,000	<u> </u>	1,110,402	
SUPPLEMENTAL DISCLOSURE OF CASH					
FLOW INFORMATION					
Cash paid during the year for interest	\$	20,290	\$	19,780	

Notes to Financial Statements
For the Years Ended December 31, 2019 and 2018

#### NOTE 1 ORGANIZATION

East-West Management Institute, Inc. (the Institute, or EWMI) was organized in January 1988 as a not-for-profit corporation under sub-paragraph (a)(5) of Section 102 of the not-for-profit corporation law of the State of New York. The Institute was established to help build the infrastructure and institutions of an open society through the support of a variety of educational, legal, and economic restructuring activities.

The Institute's government revenue arises primarily from contracts, cooperative agreements, and grants from the United States Agency for International Development (USAID) and the U.S. Department of State (collectively, the U.S. Government). Programs covered by these contracts, cooperative agreements, and grants in 2019 and 2018 were as follows:

- Development and implementation of judicial reform, legal aid, and rule of law programs in Albania, Cambodia, Georgia, Kyrgyzstan, North Macedonia and Sri Lanka.
- Training and support for non-governmental organizations, grassroots networks, public policy, and human rights programs in Cambodia, Georgia, Kyrgyzstan, and North Macedonia.
- Training and support for economic and community development in Azerbaijan.

During 2019 and 2018, the Institute had other programs that were funded through grants from other sources. They included a project to explore and promote the option for building community-based philanthropic endowments by capturing a portion of the proceeds of privatization; various programs to support public interest legal advocacy; programs to promote open data and transparent development in Southeast Asia and the Lower Mekong countries, and programs to support sustainable green development in South East Asia.

The Institute also signed contracts in 2019 and 2018 to develop linkages between U.S. and European academic institutions and the Parliamentary Institute of Cambodia, a contract to support Landesa's Myanmar Program, a contract to support World Wildlife Fund's efforts to strengthen conservation and community engagement in the Eastern Plains landscape of Cambodia, and a contract with the World Bank to develop a data literacy program in Myanmar.

As described in Note 7, the Institute implements grant-making programs to foster the rule of law, economic development, and a civil society worldwide. These programs are generally funded through various grants, cooperative agreements, contracts and contributions from governments and private donors.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Accounting**

The Institute's financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) as applicable to not-for-profit entities.

#### **Net Asset Classification**

The Institute's net assets are presented and classified as net assets without donor restrictions and net assets with donor restrictions based on the existence or absence of donor-imposed restrictions.

Without donor restrictions—Resources that are not subject to donor restrictions. Net assets without donor restrictions may be designated by the Board of Directors (the Board), or management at the Board's direction, to cover any purpose determined by the Institute.

With donor restrictions—Funds that the Institute may use in accordance with donor restrictions for specific purposes or upon the passage of time (see Note 5).

#### Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates.

#### Revenue Recognition

Revenue from grants and contracts is recorded when services are performed in accordance with the underlying agreements. Federal funds under cooperative agreements are recorded as revenue when expenditures are incurred and are billable to the government.

As of December 31, 2019 and 2018, all amounts owed under such grants, cooperative agreements, and contracts were fully funded and, accordingly, no balance was owed.

#### Contributions

All unconditional contributions are recorded as revenue when received at their fair value. The fair value of long-term receivables is measured based on the present value of future cash flows, with market participants giving consideration to the expectation of possible variations in the amount and/or timing of the cash flows, the donors' credit risk and other specific factors to be determined.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Contributions (continued)

All contributions are considered available for unrestricted use, unless specifically restricted by the donor. The Institute records contributions as net assets with donor restrictions if they are received with donor stipulations that limit their use either by purpose or the passage of time. When donor restrictions expire (*i.e.*, when a purpose or time restriction is fulfilled), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities as net assets released from restrictions.

#### Cost-Share Amounts and Contributed Services

Cost-share amounts include cash received, from non-U.S. government donors, and expended, as well as in-kind services provided to the applicable USAID grants. These amounts are recorded by the Institute as contributions and program expenses in the accompanying statements of activities.

Contributed services that meet the appropriate criteria are recorded as both contributions and expenses at fair value at the time the services are rendered. These services are provided by professionals who contributed their time to further develop the Institute's programs.

All of the Institute's Board members have volunteered their time to serve on the Board. The value of this contributed time is not reflected in these financial statements since the services do not meet all of the following criteria for recognition: (a) create or enhance nonfinancial assets or (b) require specialized skills provided by individuals possessing those skills, and (c) would typically need to be purchased if they were not donated.

#### <u>Cash</u>

The Institute maintains cash in bank accounts in amounts that may exceed federally insured limits. The Institute has not experienced any account losses.

#### Property and Equipment

The Institute capitalizes property and equipment purchased at a cost of \$5,000 or more. Depreciation of property and equipment is provided using the straight-line method over the estimated useful lives of the assets purchased, which range from three to seven years.

#### Functional Allocation of Expenses

Costs that are specifically identifiable to programs or to management and administration are charged directly to such functions. Costs incurred for both programs and general and administration are allocated based on certain factors, such as the time spent on activities performed under the respective functions. The Institute does not perform fund-raising activities.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Income Taxes**

The Institute is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and from state income taxes.

Management evaluated the Institute's tax positions and concluded that, as of December 31, 2019, there were no uncertain tax positions taken or expected to be taken. Accordingly, no interest or penalties related to uncertain tax positions have been accrued in the accompanying financial statements.

The Institute is subject to audits by taxing jurisdictions; however, no audits for any tax periods are currently in progress. Management believes that the Institute is no longer subject to income tax examinations by federal, state, or local tax authorities for years ended on and prior to December 31, 2016.

#### Statements of Cash Flows

The following table provides a reconciliation of cash and restricted cash within the accompanying statements of financial position that sum to the total of the same amounts shown in the accompanying statements of cash flows.

	 2019	2018
Cash Restricted cash	\$ 679,923 26,985	\$ 1,090,305 23,187
	\$ 706,908	\$ 1,113,492

Amounts included in restricted cash represent amounts held on behalf of certain employees.

#### **New Accounting Pronouncements**

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-09, Revenue From Contracts With Customers. The ASU requires an entity to recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The ASU also expands the footnote disclosure requirements related to contracts with customers. In August 2015, the effective date of the ASU was deferred for the institute to the year ending December 31, 2020. The Institute is currently evaluating the impact of the adoption of the ASU on its financial statements.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

New Accounting Pronouncements (continued)

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*. The ASU requires an entity to recognize all lease assets and lease liabilities on the balance sheet and disclose key information about leasing arrangements. The effective date of the ASU for the Institute is for the year ending December 31, 2021. The Institute is currently evaluating the impact of the adoption of the ASU on its financial statements.

In June 2018, the FASB issued ASU 2018-08, *Not-for-Profit Entities (Topic 958):* Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, which provides a more robust framework for determining whether a transaction should be accounted for as a contribution or exchange transaction. The ASU also provides additional guidance on determining whether or not a contribution is conditional, which impacts the timing of when a contribution is recorded. The amendments are effective for the Institute's fiscal year ended December 31, 2019 as it relates to contributions received and for the fiscal year ending December 31, 2020 as it relates to any contributions made by the Institute. The Institute has adopted this ASU and there was no material impact on the financial statements.

#### NOTE 3 CONTRIBUTIONS RECEIVABLE

Contributions receivable at December 31, 2019 and 2018 was expected to be collected in less than one year.

#### NOTE 4 DEFERRED REVENUE

Funds under the following grants were recorded as deferred revenue and recognized as revenue based on expenditures incurred.

2019								
Opening			Funds		Recognized		Deferred	
	salance		eceivea	as	Revenue		evenue	
\$	-	\$	18,436	\$	18,436	\$	_	
	16,726		5,180		21,906		-	
	-		71,899		71,899		-	
	22,534		-		22,534		-	
	128,040		215,000		304,165		38,875	
	2,557		22,500		24,552		505	
	25,779		-		25,779		-	
	24,401				24,401			
\$	220,037	\$	333,015	\$	513,672	\$	39,380	
	<u></u>	\$ - 16,726 - 22,534 128,040 2,557 25,779 24,401	\$ - \$ 16,726 - 22,534 128,040 2,557 25,779 24,401	Opening Balance         Funds Received           \$ -         \$ 18,436           16,726         5,180           -         71,899           22,534         -           128,040         215,000           25,577         22,500           25,779         -           24,401         -	Opening Balance         Funds Received         Reas           \$ -         \$ 18,436 \$ \$ 16,726 \$ 5,180 \$ - 71,899 \$ 22,534 \$ - 128,040 \$ 215,000 \$ 25,779 \$ - 24,401 \$ - \$ \$ - 24,401 \$ - \$ \$ 15,000 \$ - 25,000 \$ -	Opening Balance         Funds Received         Recognized as Revenue           \$ -         \$ 18,436         \$ 18,436           \$ 16,726         5,180         21,906           -         71,899         71,899           \$ 22,534         -         22,534           \$ 128,040         215,000         304,165           \$ 25,779         -         25,779           \$ 24,401         -         24,401	Opening Balance         Funds Received         Recognized as Revenue         Description           \$ -         \$ 18,436         \$ 18	

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

### NOTE 4 DEFERRED REVENUE (continued)

	2018							
Opening Balance			Funds Received		Recognized as Revenue		Deferred Revenue	
The Mekong Regional Land Governance								
Project by Land Equity International Pty, Ltd.	\$	17,732	\$	24,486	\$	42,218	\$	-
Stockholm University - SPIDER - ODC		52,564		34,072		69,910		16,726
Stockholm University - SPIDER - ODI		63,983		-		63,983		-
Stockholm University - SPIDER - ODI -								
Regional Meeting		19,972		-		19,972		-
Parliamentary Institute of Cambodia		-		30,000		7,466		22,534
Landesa		108,336		225,000		205,296		128,040
RECOFTC (EU FUNDS) - Voices for								
Mekong Forests		10,053		8,234		15,730		2,557
Open Data Myanmar Biodiversity - IUCN 2018 Grant		-		8,000		8,000		-
Risks of Open Data Sharing (ODI) - Spider		-		34,750		8,971		25,779
ODI Platform Upgrade (ODI) - Spider				24,401				24,401
	\$	272,640	\$	388,943	\$	441,546	\$	220,037

#### NOTE 5 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31 consisted of contributions for the following purposes:

		2019	_		2018
Philanthropication through Privatization (a program for building community-based philanthropic institutions in less developed countries)	\$			\$	180,291
Open Development Initiative	Ψ	246.905		Ψ	119,445
Partner Legacy Support Fund Donations International Development Research Center (IDRC)		12,474 -	_		738 146,013
	\$	259,379		\$	446,487

Net assets released from donor restrictions consisted of expenditures for the following purposes:

	 2019		2018
Philanthropication through Privatization (a program for building community-based philanthropic institutions in less developed			
countries)	\$ 180,291	\$	60,774
Open Development Initiative	177,539		209,208
Partner Legacy Support Fund Donations	3,500		500
Support for development of public			
interest law in Cambodia	85,000		85,000
International Development Research Center (IDRC)	146,013		4,388
	\$ 592,343	 \$	359,870

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

# NOTE 6 GOVERNMENT GRANTS, COOPERATIVE AGREEMENTS, AND CONTRACTS

The Institute's grants, cooperative agreements, and contracts with the U.S. Government and sub-contracts with certain pass-through entities generally cover several periods. At the end of the year, total funds available consisted of the following: \$12,340,271 in 2019 and \$12,196,060 in 2018 under remaining grants and cooperative agreements; \$9,907,014 in 2019 and \$16,604,006 in 2018 under remaining contracts; \$37,949 in 2019 and \$66,604 in 2018 under remaining sub-awards. These funds will be recognized as revenue when the services have been rendered.

The Institute is obligated to provide matching funding under certain U.S. Government grants and cooperative agreements. Subject to certain restrictions, matching funds may be met with funds from other grants and contracts, and cost-share amounts (see Notes 2 and 7), and other contributions. Matching funds obligated and not yet provided under remaining grants and cooperative agreements totaled \$190,830 and \$399,463 at December 31, 2019 and 2018, respectively.

All contracts, cooperative agreements, and grants with the USAID and the U.S. Department of State allow the Institute to charge for indirect costs using a provisional indirect cost rate for the year, which may be different from the actual indirect cost rate that may be finally allowed for that year under such contracts, cooperative agreements, and grants. Adjustments for the difference between the indirect costs allowed under the provisional rate and the actual indirect costs incurred during the year are accrued and recognized in the financial statements in the year in which the differences occur.

During 2019, the Institute's actual indirect costs were lower than the amount billed throughout 2019, using the provisional indirect cost rate, by a net amount of \$44,546. This amount was presented as a reduction of grants and contracts receivable in the accompanying financial statements at December 31, 2019, and will be deducted from the 2020 billing to the USAID and the U.S. Department of State after approval of the final indirect cost rate by the USAID.

During 2018, the Institute's actual indirect costs were higher than the amount billed throughout 2018, using the provisional indirect cost rate. At December 31, 2018, the federal government and other contractors owed a net total of \$22,750 to the Institute in indirect cost adjustments in 2018 for its contracts and cooperative agreements. Such amounts have been included in the Institute's revenue and contracts and grants receivable in the accompanying financial statements at December 31, 2018, and are expected to be collected in the 2019 billings to the USAID and the U.S. Department of State after approval of the final indirect cost rate by the USAID.

Notes to Financial Statements
For the Years Ended December 31, 2019 and 2018

#### NOTE 7 GRANT EXPENSE

The Institute implements grant-making programs to foster the rule of law, economic development, and a civil society worldwide. The activities it has supported include the development of non-governmental organizations (NGOs) and professional associations; promotion of ethnic tolerance, human rights and independent media; rural economic development and curriculum development; and research and policy reform in transitional countries. A significant goal is the sustainability of local institutions. The Institute complements its grant-making with capacity-building activities for NGOs and other groups, professional training, and advisory services. It also engages other donors to co-fund programs and subgrantees.

Generally, grants are awarded through a competitive grant application process. In addition, the Institute supports certain unsolicited proposals and partnerships. The Institute made cash grants of \$6,365,603 in 2019 and \$5,291,299 in 2018 to local NGOs and other groups. Sub-grantees' cost share under these programs totaled \$624,344 in 2019 and \$585,442 in 2018.

#### NOTE 8 EMPLOYEE BENEFIT PLAN

The Institute maintains a defined contribution plan (the Plan) under Section 401(k) of the Code, covering substantially all employees. Under the Plan, which was established in 1999, the Institute provides matching contributions equal to 3% of all qualified employees' compensation to the 401(k) component of the Plan. The Institute additionally elected to contribute 4.15% and 4.30% of all qualified employees' compensation to the revenue-sharing component of the Plan during 2019 and 2018, respectively. The Institute's total contributions to the Plan were approximately \$154,200 in 2019 and \$185,200 in 2018. An officer of the Institute serves as the Plan's trustee.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

### NOTE 9 FUNCTIONAL EXPENSES

The Institute's expenses were allocated to functional categories as follows:

	Year Ended December 31, 2019					
			G	eneral and		
		Program Adminis		ministrative		Total
Expenses						
Salaries and employee benefits	\$	4,297,105	\$	1,539,068	\$	5,836,173
Consultants and related expenses		1,644,287		98,768		1,743,055
Rent		291,185		255,702		546,887
Office expense and supplies		191,655		47,712		239,367
Travel and meals		187,910		83,942		271,852
Insurance		23,860		53,594		77,454
Overseas allowances		83,554		-		83,554
Grants and subcontracts		8,237,642		5,000		8,242,642
Messengers and postage		5,410		455		5,865
Noncapitalized equipment		56,729		12,431		69,160
Telecommunications		30,901		8,513		39,414
Other professional services		52,414		84,289		136,703
Meetings and trainings		663,817		7,941		671,758
Miscellaneous		75,194		28,271		103,465
Total expenses		15,841,663		2,225,686		18,067,349
Other expenses						
Interest		_		20,290		20,290
Bad debt		-		2,619		2,619
Total other expenses				22,909		22,909
Total	\$	15,841,663	\$	2,248,595	\$	18,090,258

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 9 FUNCTIONAL EXPENSES (continued)

	Year Ended December 31, 2018					
	Program		_	eneral and ministrative		Total
Expenses						
Salaries and employee benefits	\$	4,399,817	\$	1,449,304	\$	5,849,121
Consultants and related expenses		1,189,198		102,372		1,291,570
Rent		283,444		254,482		537,926
Office expense and supplies		213,846		50,696		264,542
Travel and meals		171,633		63,737		235,370
Insurance		28,974		51,743		80,717
Overseas allowances		150,947		-		150,947
Grants and subcontracts		6,464,175		-		6,464,175
Messengers and postage		5,753		540		6,293
Noncapitalized equipment		40,155		13,158		53,313
Telecommunications		33,347		10,517		43,864
Other professional services		11,886		101,888		113,774
Meetings and trainings		807,409		8,069		815,478
Miscellaneous		60,011		36,475		96,486
Total expenses		13,860,595		2,142,981		16,003,576
Other expenses						
Interest		-		19,780		19,780
Bad debt				12,490		12,490
Total other expenses		-		32,270		32,270
Total	\$	13,860,595	\$	2,175,251	\$	16,035,846

#### NOTE 10 COMMITMENTS AND CONTINGENCIES

#### Loan Agreement

On September 19, 2013, the Institute entered into a loan agreement (the Agreement) with Bank of America, N.A. (the Bank), whereby the Bank provided the Institute with a revolving line of credit (the Facility) in the amount of \$1,000,000 (the Facility Commitment). The Facility, as renewed, ends on December 31, 2020 (the Facility Expiration Date), and may be renewed by the Bank prior to the Facility Expiration Date. The portion of the Facility Commitment not used by the Institute is subject to an unused commitment fee of 0.0625%.

The loan bears interest calculated daily using the British Bankers Association London Interbank Offered Rate plus 1.85%. Interest expense in 2019 and 2018 totaled \$20,290 and \$19,780, respectively.

The payment of the Institute's obligations under the Agreement, up to the amount of \$1,000,000, is unconditionally guaranteed by another organization.

The Institute is in compliance with the terms of the Agreement.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 10 COMMITMENTS AND CONTINGENCIES (continued)

#### Leases

The Institute leases office space in New York, Washington, DC and various international locations. The New York office (NYO) space is under a 10-year sublease that commenced on June 1, 2011 and terminates on May 31, 2021, unless the prime lease is terminated earlier. The leases in foreign locations have terms terminating on various dates through 2021.

Annual future minimum rental payments under the leases and subleases are as follows:

		Rental Payments									
Year End December 31	NYO Sublease	Foreign Locations	Total								
2020 2021	\$ 216,000 90,000	\$ 52,440 20,610	\$ 268,440 110,610								
	\$ 306,000	\$ 73,050	\$ 379,050								

Certain leases may be canceled by the Institute based on certain circumstances or with notice.

Rent expense for the years ended 2019 and 2018 was \$546,887 and \$537,926, respectively.

#### U.S. Government Grants, Cooperative Agreements, and Contracts

The Institute is obligated to provide matching funding under certain U.S. Government grants and cooperative agreements. Such obligations under the remaining grants and cooperative agreements at December 31, 2019 totaled \$624,344 (see Note 7).

Certain U.S. Government grants, cooperative agreements, and contracts may be subject to audit by the funding sources. Such audit might result in disallowances of costs submitted for reimbursement. Management believes that such cost disallowances, if any, will not have a material effect on the accompanying financial statements. Accordingly, no amounts have been accrued in the accompanying financial statements for such potential claims.

Notes to Financial Statements For the Years Ended December 31, 2019 and 2018

#### NOTE 11 CONCENTRATION OF RISK

The Institute received approximately 84% and 90% of its total revenue in 2019 and 2018, respectively, either directly or indirectly from the USAID. Any significant reduction in the level of support from the USAID could have a material adverse effect on the Institute's programs.

#### NOTE 12 LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, without donor or other restrictions limiting their use, within one year of December 31, comprise the following:

	2019	2018
Cash and cash equivalents Contributions receivable	\$ 679,923 1,441,818	\$ 1,090,305 1,279,486
	\$ 2,121,741	\$ 2,369,791

As part of the Institute's liquidity management plan, the Institute structures its assets to be available as general expenditures, liabilities and other obligations as they become due. The Institute maintains sufficient cash and cash equivalents to meet its operating requirements, and should additional needs arise, the Institute can draw down on its line of credit of \$1,000,000. As of December 31, 2019 and 2018, amounts outstanding under the line of credit amounted to \$540,000 and \$500,000, respectively.

#### NOTE 13 SUBSEQUENT EVENTS

The Institute evaluates events occurring after the date of the financial statements to consider whether or not the impact of such events needs to be reflected or disclosed in the financial statements. Such evaluation was performed through August 14, 2020, the date the financial statements were approved for issuance. There were no subsequent events that should be accounted for or require disclosure in the accompanying financial statements.

